



**THE UNIVERSITY OF THE WEST INDIES
OPEN CAMPUS BELIZE**

COURT ANNEXED MEDIATION

Course Description

This Court Annexed Mediation Program is designed for participants who have completed the UWIOC introductory and advanced mediation courses or courses with similar course content with a minimum of 40 hours (individuals who wish to qualify through non-UWI mediation programmes are required to submit a description of the programme content and may be required to attend an interview and or complete a test). Participants will be expected to demonstrate a thorough knowledge of the mediation process and an understanding of the nature and possess the knowledge, skills and commitment to ethical conduct and to be an invaluable resource. Participants who successfully complete this course will be among the cadre of highly skilled mediation professionals eligible for approval by the Supreme Court of Judicature of Belize as Court Annexed Mediators theories of conflict resolution styles.

Course Objectives

Upon successful completion of this course participants will be able to:

1. Demonstrate a deep understanding of terms, concepts and core mediation values.
2. Confidently explain and apply the mediation process
3. Understand the Supreme Court process, Mediation Rules and Forms
4. Understand the Mediation Agreement and its importance to the process
5. Devise and apply effective mediation strategies
6. Effectively utilize the caucus
7. Draft mediation agreements
8. Further develop the following:
 - a. The Ability to make effective openings
 - b. Active listening skills
 - c. Ability to build accord with participants
 - d. Greater impartiality and effective use of neutral language
9. Understand and observe the Mediator's Code of Ethics
10. Understand the Mediator's responsibilities to the parties
11. Understand and manage the role of Attorneys in the mediation process
12. Participate in Co-mediation
13. Understand and apply strategies to:
 - a. Manage cultural differences in mediation
 - b. Facilitate mediation of disputes involving large groups
 - c. Managing power imbalances in mediation
 - d. Manage emotionally charged disputes
 - e. Increase parties understanding and evaluation of the opportunities and risks of litigation as opposed to a mediated settlement.
14. Overcome barriers to communication and settlement

15. Break deadlock and overcome impasse in mediation
16. Demonstrate competence and skill as a mediator

Course Duration

40 hrs – 1 full week: 8 am – 5 pm with a 1 hr lunch

Practicum - 3 mandatory 2 hours simulated practicum